

Charter of use and moderation of social networks

HTL Biotechnology



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Communication

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1. Comment area moderation

Each of the Group's Networks has a comment space where Users can interact with the Group's publications. These comment spaces are free, provided you respect the law and basic rules of decorum.

To this end, the communications department has appointed a moderator to monitor illicit content on the Group's networks.

To guarantee dialogue and respect for people, the moderator may delete, without prior warning, any illicit comments such as (non-exhaustive list):

- Comments of a defamatory or insulting nature (i.e. those that are injurious to the honor or reputation of an individual);
- Elements infringing intellectual property rights and/or the confidentiality of correspondence, business and/or banking information as well as the confidentiality of personal data or any element constituting confidential information of the Group;
- Copies of private messages or correspondence;
- Comments that may undermine equality between women and men, the protection of children and adolescents;
- Insulting, aggressive or vulgar comments, constituting moral and/or sexual harassment within the meaning of the provisions of the penal code on cyberbullying³;
- Discriminatory comments of any kind, as well as incitement to discrimination, racial hatred or violence of a racist, xenophobic, homophobic, revisionist or negationist nature;
- Comments and contributions that are off-topic, superfluous, redundant or of a commercial nature (spam), with no particular contribution to the exchanges;
- Links to external sites whose content may be contrary to the laws and regulations in force in France.
- Apology, denial or questioning of war crimes and/or crimes against humanity;

If you have any doubts, please do not hesitate to contact the Group's communications department: communication@htlbiotech.com.